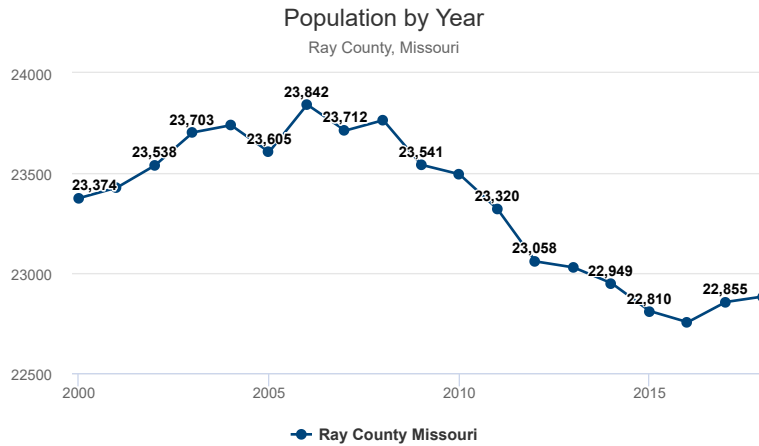


Ray County, Missouri

Demographics

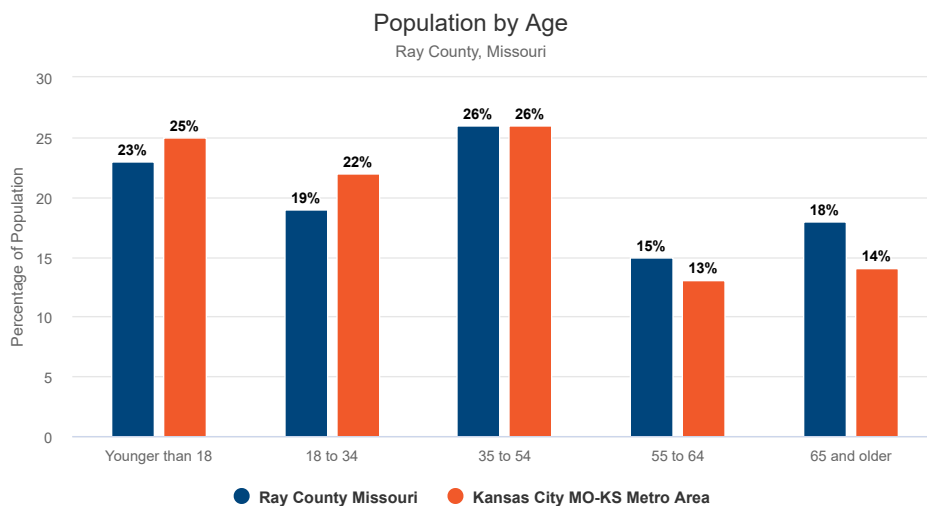
Ray County, Missouri, population has decreased by 2 percent since 2000 and its population now stands at 22,883. For more information on Ray County, please visit www.raycountymo.com.

Population by Year



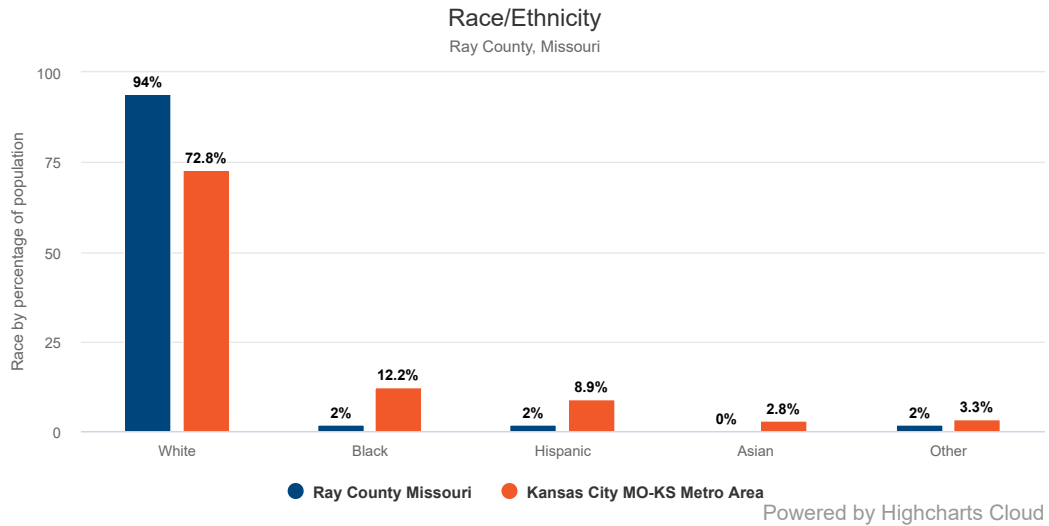
Source: U.S. Census, 2018

Population by Age



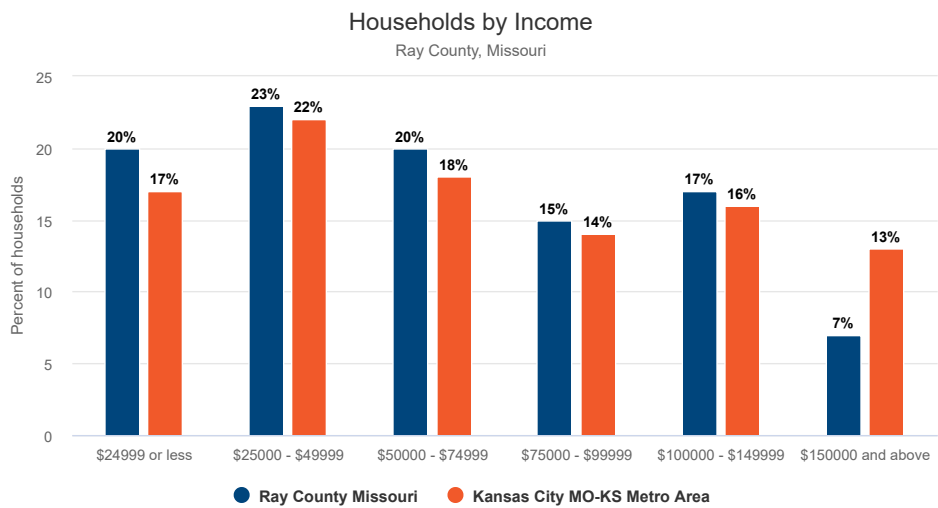
Source: American Community Survey, 2018

Race and Ethnicity



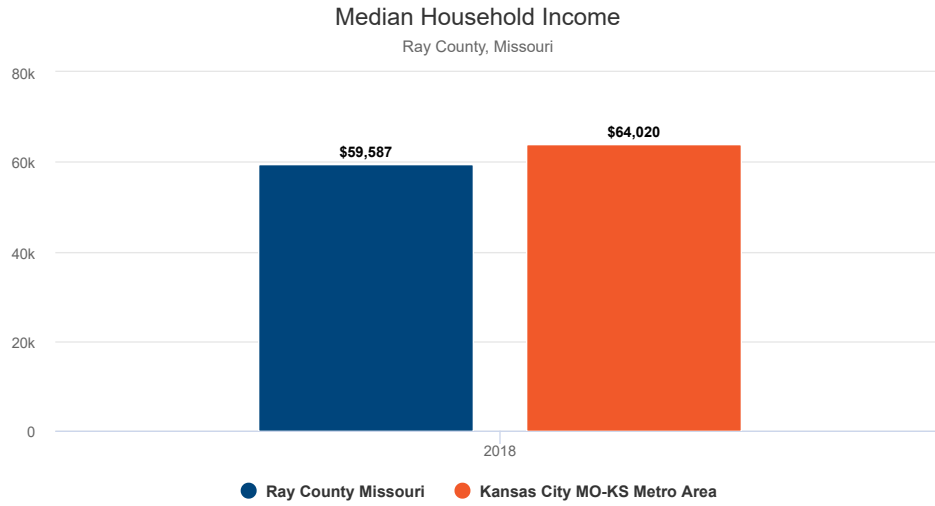
Source: American Community Survey, 2018

Households by Income



Source: American Community Survey, 2018

Median Household Income



Source: American Community Survey, 2018

Language Proficiency

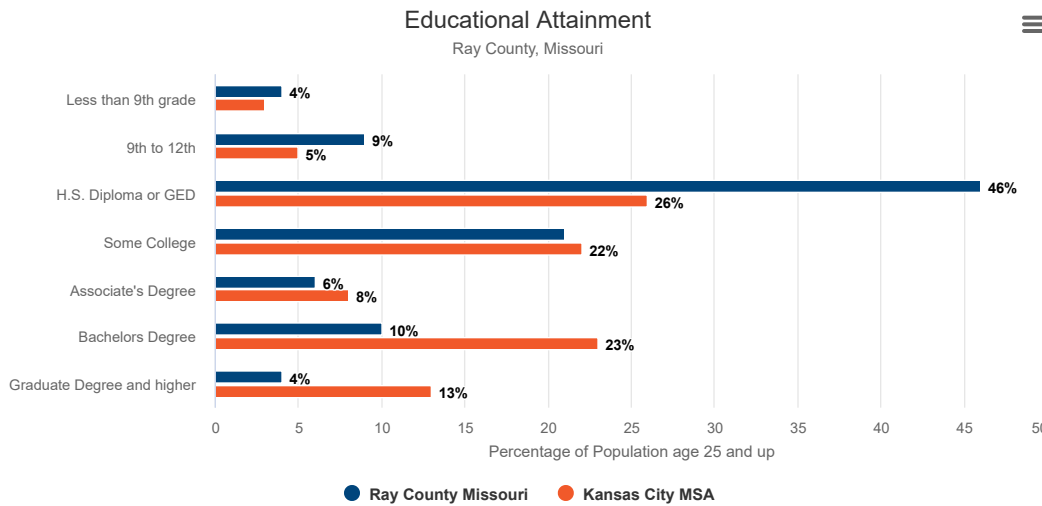
Of the **21,732** people age 5 and older in Ray County, Missouri, **256** (or **0.6%**) speak English less than very well. Among those residents of Ray County who speak English less than very well, the top five languages spoken are:

Spanish or Spanish Creole	58
French (incl. Patois, Cajun)	31
German	20
Italian	13
Other West Germanic languages	10

Source: American Community Survey, 2018

Educational Attainment

Compared to the KC Region, Ray County has a greater number of residents with high school diploma but only twenty percent have an associates or above.



Source: American Community Survey, 2018

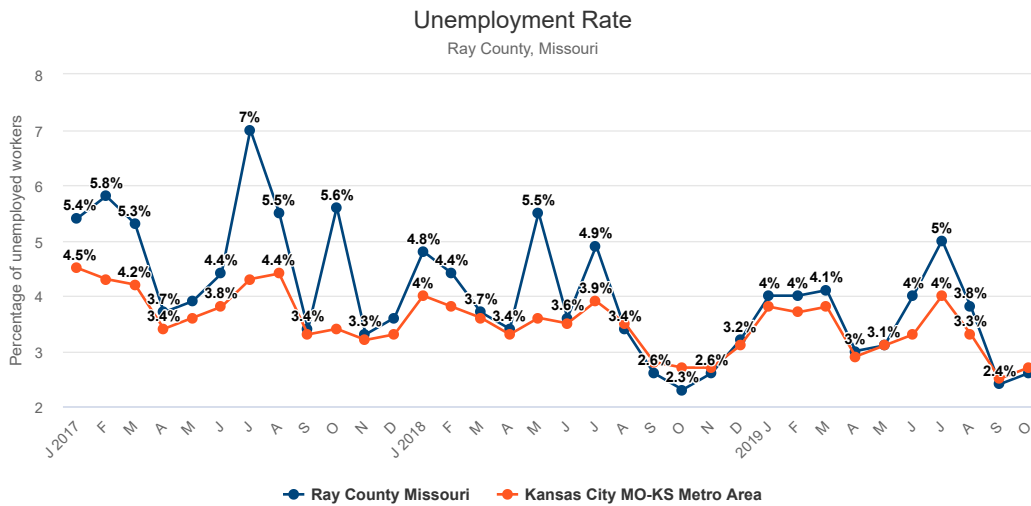
Workforce Commuting Patterns

There are more than 5,500 jobs in Ray County of those 2,070 are held by residents, an additional 2,089 non-residents commute in to work. While 8,190 residents work outside the county.

Workers who live elsewhere and commute to jobs in Ray County	2,089
People who both live and work in Ray County	2,070
Ray County residents who commute to jobs outside the county	8,190

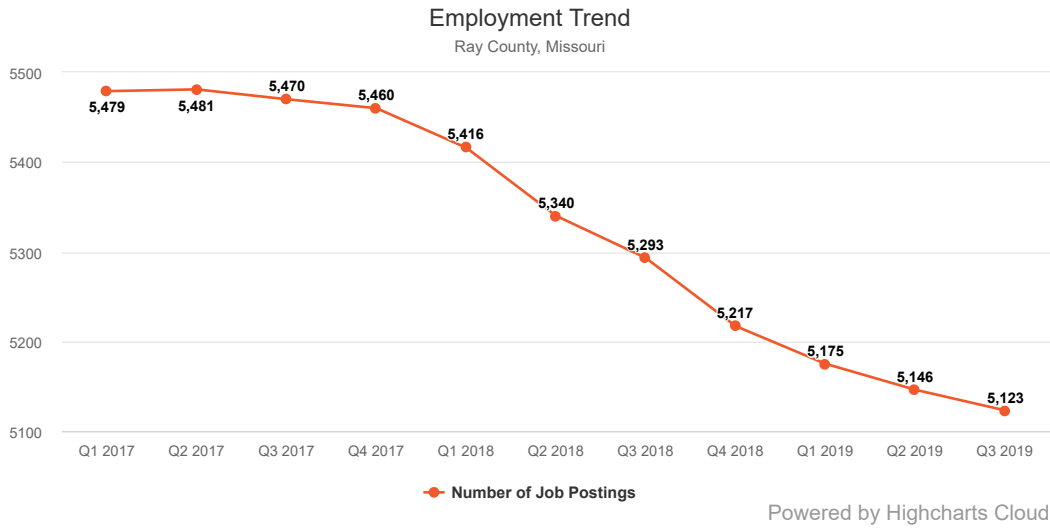
Source: Longitudinal Employer-Household Demographics, 2017

Unemployment Rate



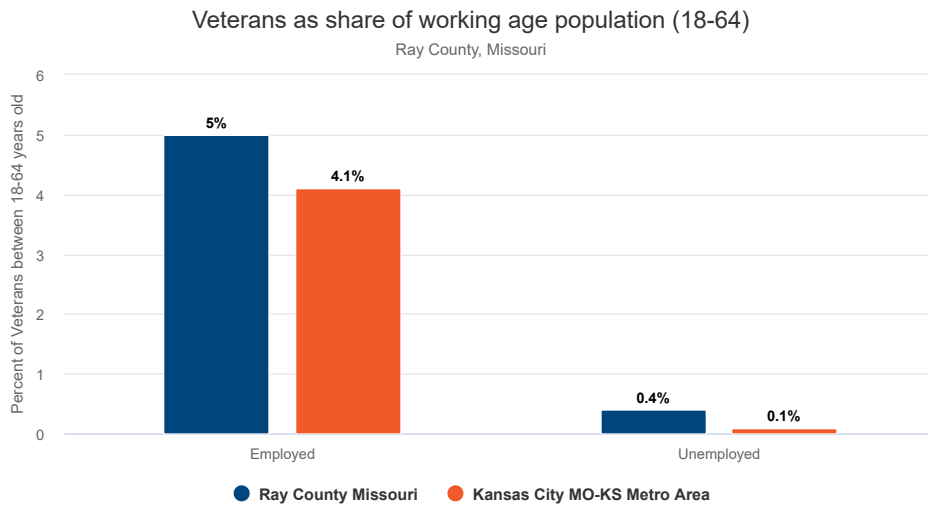
Source: Bureau of Labor Statistics, 2018

Employment Trend



Source: Jobs EQ, 2019, Q3

Employment of Veterans



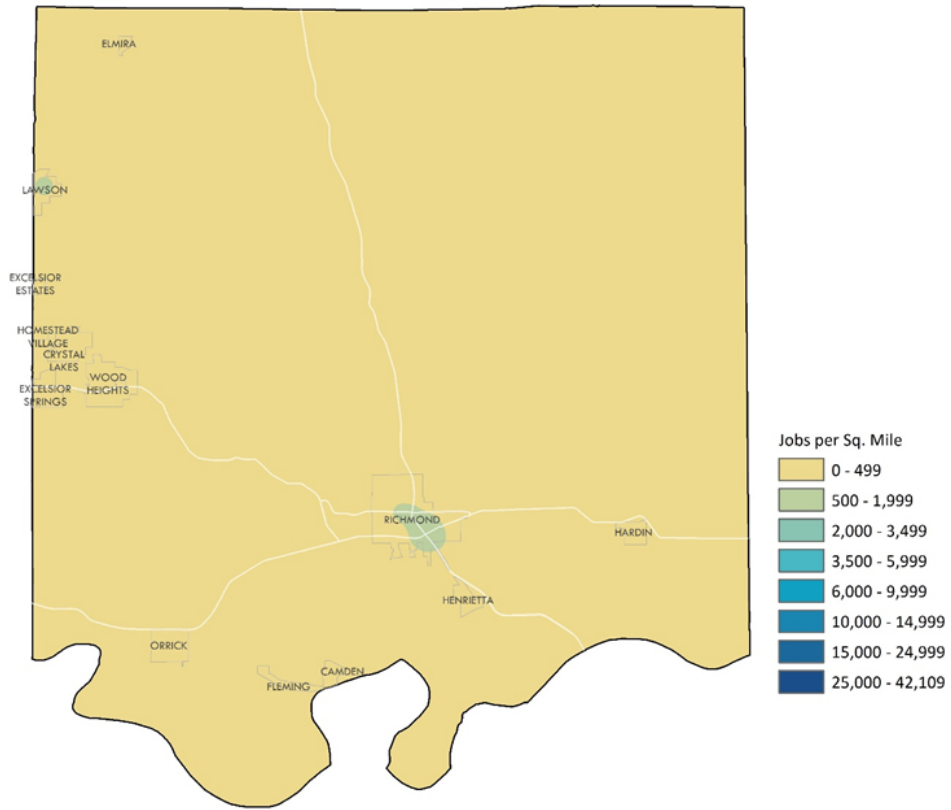
Source: American Community Survey, 2018

Employment Centers

This map shows where large concentrations of employers reside within Ray County.

Employment Centers

This map shows where large concentrations of employers reside within Ray County.



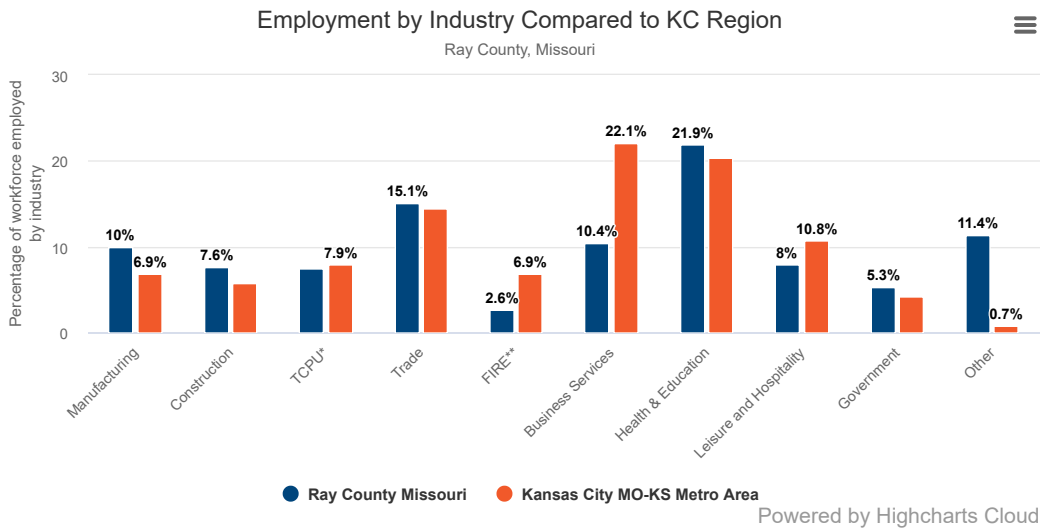
Competitive Industries

Ray County's top 10 competitive industries are listed by their location quotient. A location quotient shows how the county compares in a particular sector to national numbers. A quotient of one means the county has the same percentage of its workers in that industry as the nation. A number below that means the percentage is lower than the national number, and a number greater than one means the county has a higher percentage of workers employed in that sector.

Competitive Industries

NAICS Code	Description	Location Quotient	Employment
482	Rail Transportation	17.18	118
339	Miscellaneous Manufacturing	15.27	330
111	Crop Production	11.05	293
112	Animal Production and Aquaculture	8.48	200
447	Gasoline Stations	3.75	113
212	Mining (except Oil and Gas)	3.61	23
452	General Merchandise Stores	2.90	290
325	Chemical Manufacturing	2.89	80
221	Utilities	2.47	65
814	Private Households	2.41	23

Source: JobsEQ, 2018, Q3



Source: JobsEQ, 2018, Q3

* TCPU - Transportation, communication and public utilities

** FIRE - Finance, insurance and real estate

The top occupations and skills below were compiled using JobsEQ and are being reported on a quarterly basis.

Top 20 Occupations Most in Demand

1. Heavy and Tractor-Trailer Truck Drivers
2. Sales Representatives, Services, All Other
3. Retail Salespersons
4. First-Line Supervisors of Food Preparation and Serving Workers
5. Driver/Sales Workers
6. First-Line Supervisors of Retail Sales Workers
7. Combined Food Preparation and Serving Workers, Including Fast Food
8. Janitors and Cleaners, Except Maids and Housekeeping Cleaners
9. First-Line Supervisors of Production and Operating Workers
10. Maintenance and Repair Workers, General
11. Licensed Practical and Licensed Vocational Nurses
12. Refuse and Recyclable Material Collectors
13. Registered Nurses
14. Social and Human Service Assistants
15. Light Truck or Delivery Services Drivers
16. Maids and Housekeeping Cleaners
17. Stock Clerks- Stockroom, Warehouse, or Storage Yard
18. Medical and Health Services Managers
19. Food Preparation Workers
20. Waiters and Waitresses

Top 10 Skills

1. Verbal and written communication
2. Customer Service
3. Adaptability/Flexibility/Tolerance of Change and Uncertainty
4. Cooperative/Team Player
5. Organization
6. Self-Motivated
7. Ability to Work in a Fast-Paced Environment
8. Accountable/Responsible/Reliable/Dependable/Trustworthy
9. Supervision/Management
10. Interpersonal Relationships/Maintain Relationships

Source: JobsEQ, 2019, Q3

**On Jan. 2, 2020, there were 450
job postings in Ray County.**

Source: Jobs EQ